

Minnesota North College  
Timeline: Historical Context

Year	Event/Document	Goals/Strategic Priorities/Focus	Result(s)
March 2014	NHED Strategic Planning Action Team 2015-2020	<u>Agenda - March 25, 2014 Meeting</u> <u>Minutes - March 25, 2014 Meeting</u> <u>Overview of NHED Current Landscape Handout - April, 2014</u> <u>Program Inventory for NHED Colleges</u>	
2015	NHED Strategic Plan	PLANNING MEETINGS AND COMMON UNDERSTANDING OF THE LANDSCAPE	<u>NHED STRATEGIC PLAN 2015-2018</u>
May 2016	NHED White Paper: <b>Creating Advancement Strategies for NHED Colleges</b>	<b>Critical Initiatives: Four Areas</b> <ul style="list-style-type: none"> <li>• Shared marketing</li> <li>• Regional recruiting</li> <li>• Grant writing</li> <li>• Development</li> </ul> <p>Situation assessment (enrollment decline data)</p> <p><u>White Paper - May 2016</u></p>	<ul style="list-style-type: none"> <li>➤ Shared Marketing Plan</li> <li>➤ Regional Recruiter, position description and hire (Summer 2016)</li> <li>➤ Grant Writing- create Task Force and launch new Grants Office spring 2017</li> </ul> <p>Work with foundation boards during 2017-2017 academic year to develop a vision</p>
May 2017	NHED Strategic Planning: <b>Update May 2017</b>	Stakeholder survey was administered across NHED to get input from faculty, staff, students, administration, and other partners on what role the NHED organizational structure should have in its relationship with the colleges.	The complete results of the survey can be read <u>here</u> .

Aug 2018-  
May 2019

**NHED Regional Academic  
Planning**

Primary goal of creating a Regional Academic Plan:  
Creating a framework understood by the majority of  
college faculty, staff, and stakeholders that supports a  
sustainable future for our campuses in northeastern  
Minnesota.

**Outcome of a Regional Academic Plan:**

A regional academic plan will help us move forward as a  
collection of five colleges by:

- Laying out a future vision with short-term and  
long-term goals and objectives
- Ensuring we are meeting the workforce and  
economic development [needs] of the NE region
- Having clearer direction on what internal district  
college collaborations will be pursued over the  
next five years
- Using it as the backbone for other master  
planning that needs to occur such as facilities and  
enrollment management planning
- Using it to drive any changes in institutional  
structure of the five colleges

**Regionally-Oriented Strategic Academic Planning  
Principles**

*(Summarized and adapted from Minnesota State June  
29, 2018 report from SW Regional Planning Workgroup)*

1. Work from a strong foundation and  
acknowledgement of campus academic planning
2. Advance and sustain quality academic programs  
and campuses
3. Provide a consistent and strategic forum to address  
the key challenges within our region
4. Place a primary focus on student access,  
transitions, and success

Align with and place priority on regional needs

Regional Academic Planning Process and Timeline

Duty Day Presentation - Fall 2018

<b>June 2019- Jan. 2020</b>	<b>Ongoing Planning and Stakeholder Outreach</b>	Interim President Raich engaged in several ongoing conversations with President’s Cabinet, campus leaders, faculty and staff, bargaining unit leaders, legislative leaders, faculty shared governance groups, Minnesota State System leadership, HLC leadership, and community members.	Generated broad support and understanding for the plan to merge the accreditations of the five colleges of the Northeast Higher Education District (NHED) into one college.
<b>January 29, 2020</b>	<b>Board of Trustees Announcement</b>	Board of Trustees of the Minnesota State Colleges and Universities approved a motion expressing support for the intention of merging the accreditations of the five colleges of the Northeast Higher Education District (NHED) into one college.	<p><i>(Quote from Michael Raich, Interim President of NHED)</i></p> <ul style="list-style-type: none"> <li>• Seamless learning experiences for students</li> <li>• Expand academic programming regionally</li> <li>• Strengthen regional employer, university, and K-12 partnerships</li> <li>• Improve operational efficiencies</li> </ul> <p>“Merging allows us to leverage the capacity and flexibility of a larger, cohesive college while still maintaining the important individual campus identities that our communities have grown to trust.”</p>
<b>February 20, 2020</b>	<b>Letter of Intent from Interim President Raich to the Higher Learning Commission</b>	<p>Outline of Contents:</p> <ul style="list-style-type: none"> <li>• Request and purpose of letter</li> <li>• Current Structure of the NHED Colleges</li> <li>• Rationale for Change of Structure</li> <li>• Communication and Decision-Making Process</li> <li>• Overview of Anticipated Structure for the Single Accredited College</li> </ul>	<u><a href="#">Higher Learning Commission: Letter of Intent to Merge NHED College Accreditations, Dr. Michael Raich</a></u>
<b>June 10, 2020</b>	<b>VisionNE Innovation Team Leads Planning Meeting June 10, 2020 3-4:30PM</b>	The purpose of this meeting is to kick-off the work of the innovation teams. We will discuss and gather input on process, expectations and team building.	

<b>June 18, 2020</b>	<b>VisionNE Advisory Council</b>	The Northeast Higher Education District (NHED) President's Cabinet understands the value of involving multiple stakeholders in advancing a vision to transform higher education delivery in Northeast Minnesota. Including students, community members, and faculty/staff on the VisionNE Advisory Council provides the critical link between our colleges' leaders and the various constituents associated with NHED's colleges.	<a href="#">Meeting Materials</a>  <a href="#">Notes - Group Discussions</a>  <a href="#">Vision NE Advisory Council Roster</a>
<b>August 2020</b>	<b>Faculty Duty Day Presentation</b>	Interim President Raich district updates to faculty.	Virtual Duty Day
<b>August 13, 2020</b>	<b>All Employee Communication</b>	Interim President Raich presents district updates for all college employees.	<a href="#">Thursday, August 13, 2020 - All Employee VisionNE Update - Interim President Raich</a>
<b>September 2020</b>	<b>NHED AASC Committee</b>	<p>The goal of this committee will be to reconcile the differences between the five college's current goal area requirements for the MNTC and bring back a recommendation(s) with rationale to the VisionNE AASC committee. The VisionNE AASC committee will review the committee recommendation(s) and make final recommendations to the Faculty Leadership Workgroup, which is serving as the district FSGC.</p> <p>The membership of each committee will include members of the VisionNE AASC committee and campus faculty. The VisionNE AASC members will facilitate these discussions and faculty from each campus, who teach in the goal area, from across the district have been asked to serve.</p>	Project Charter
<b>Fall 2020</b>	<b>Innovation Teams</b>	Innovation teams begin meeting: Athletics Enrollment Management Counseling, Advising, and Retention Information Technology Business Services and Institutional Research Policy Distance Learning Equity, Diversity, and Inclusion NHED AASC Faculty Leadership Workgroup System Office Teams	

<b>September 2020</b>	<b>Employee, community members, student leaders</b> <b>Input Sessions: Mission, Vision, Naming Process</b>	Interim President Mike Raich is hoping for broad involvement, which will include gathering input from employees, community members, and student leaders from our colleges.	Tuesday, September 8, 2020	9:00 a.m. – 11:00 a.m.
			Thursday, September 10, 2020	1:00 p.m. – 3:00 p.m.
			Wednesday, September 16, 2020	9:00 a.m. – 11:00 a.m.
			Friday, September 18, 2020	1:00 p.m. – 3:00 p.m.
<b>October-November 2020</b>	<b>Vision, Mission Naming Development Team</b>	Process for developing a new name, mission, and vision began early this fall when multiple input sessions were held for employees, student leaders, and community stakeholders. These sessions were intended to produce qualitative data related to the ideas and beliefs of what the people closest to our colleges value in a name, mission, and vision. This data was utilized by mission/vision and naming development teams who created draft names, mission statements, and vision statements for the same groups of people to reflect upon and provide additional feedback by survey. The development teams met again to narrow the number of and refine the original drafts. The results were presented to the NHED President’s leadership cabinet.	Mission, Vision, Naming Timeline	
<b>January 27, 2021</b>	<b>Board of Trustees Announcement</b>	The Minnesota [State Colleges and Universities] Board of Trustees approved two requests submitted by the Northeast Higher Education District:  1. To approve a new name pending the official adoption of the “one college” that will result of the VisionNE merger (effective Fall 2022) 2. To approve a new mission and vision pending the official adoption of the “one college” that will result of the VisionNE merger (effective Fall 2022)	Minnesota North College  Mission: Minnesota North College prepares lifelong learners and engaged citizens through inclusive, transformative experience reflecting the character and natural environment of the region.  Vision: Minnesota North College will be the premier provider of life-changing education and the catalyst for regional prosperity.	
<b>February, 2021</b>	<b>RFP For Banking Services</b>	<a href="#"><u>Banking Services with eight Northern Minnesota State colleges and universities</u></a>		
<b>February, 2021</b>	<b>RFP For Branding/Marketing</b>	Branding/Marketing –Posted an RFP on the state registry to find a company who will lead us through branding and marketing of our new institution. Our plan is to finalize a contract with the successful group by the end of March.		

<b>February 18, 2021</b>	<b>Initial Interaction Meeting with HLC</b>	Initial Interaction meeting to review the proposed change. Participants included HLC Leadership, HLC Liaisons and members of HLC's Legal and Regulatory Affairs, NHED Leadership, and Vice Chancellor of MinnState	Change of Control Application due date set: August 2021  HLC Board of Trustees Review: February 2022
<b>Feb 20-21, 2020</b>	<b>Student and Academic Services Bus Trip</b>	March 4, 2020 - Representatives from NHED colleges' academic and student affairs areas visited Minnesota West and Minnesota State Community and Technical Colleges on February 20-21, 2020, to learn firsthand from their staff, faculty, and administrators about functioning in a multi-campus college. <a href="#">Trip Itinerary</a> <a href="#">Roster of Attendees from NHED Colleges</a>	
<b>February, 23, 2021</b>	<b>Department of Ed</b>	Phone meeting with Department of Ed, recommendations for merger	
<b>February 26, 2021</b>	<b>Faculty Duty Day</b>	Vision NE Curriculum and Program Development Shared Duty Day AASC discipline team timelines	
<b>February 26, 2021</b>	<b>Innovation Team Updates</b>	VisionNE Innovation Team updates took place Friday, February 26, 2021 via Zoom webinar. Gail Anderson gave a brief overview describing the process she has facilitated for each of the innovation teams as they work in their different focus areas, preparing to become one college.	Zoom recording sent via campus email
<b>March 2021</b>	<b>VisionNE Project Update</b>	<b>March 2021 – VisionNE Project Report</b>	(attach document)
<b>Feb - March, 2021</b>	<b>VP of Academics Meetings with program faculty</b>		
<b>March 4, 2021</b>	<b>Faculty Shared Governance Council (FSGC)</b>		

